

Eshal Recruitment Consultancy Private Limited

“Empowering Talent. Elevating Industry. Since 2013.”

 Proud Recipient of the Best Recruitment Consultancy Award – 2023

Our Journey: From Noble Cause to Global Standard

Founded in 2013, Eshal Recruitment Consultancy Private Limited began with a mission far greater than just recruitment it was a movement to restore dignity, discipline, and direction to the world of employment. Over the years, we’ve placed 11,000+ candidates across India and overseas, not just into jobs but into purposeful careers.

In 2023, our commitment to ethical recruitment, candidate empowerment, and employer satisfaction was recognized with the **Best Recruitment Consultancy Award** a testament to our unwavering standards and visionary leadership.

We Don’t Just Recruit—We Redefine Workforce Strategy

In a world where recruitment has become transactional, we remain transformational. Eshal is the only consultancy in the region that specializes in all three major workforce categories, ensuring that no talent is left behind and no employer is underserved.

White Collar Workforce

These are the professionals, managers, and executives who drive innovation, strategy, and leadership across industries.

We recruit for:

- Corporate roles (HR, Finance, Admin, Marketing)
- IT & Tech professionals
- Healthcare specialists (Doctors, Nurses, Pharmacists)
- Engineers and Architects
- Educators and Academic Leaders

Our approach:

- Skill-based screening
- Cultural and leadership fit assessment
- International compliance and documentation
- Career mapping and growth consultation

Blue Collar Workforce

The backbone of every economy, blue collar workers are skilled, semi-skilled, and unskilled labourers who bring industries to life.

We recruit for:

- Construction and infrastructure
- Manufacturing and production
- Electrical, plumbing, and mechanical trades
- Drivers, machine operators, and logistics staff
- Hospitality and facility management

Our approach:

- Trade testing and skill verification
- Language and safety training
- Pre-departure orientation
- Legal and ethical placement practices

 Pink Collar Workforce

Often overlooked, pink collar workers are the service-oriented professionals—especially women—who bring empathy, efficiency, and excellence to customer-facing and caregiving roles.

We recruit for:

- Customer service and call centers
- Front office and reception
- Caregivers and domestic aides
- Retail and hospitality staff
- Teaching and early childhood education

Our approach:

- Gender-sensitive recruitment
- Soft skills and communication training
- Workplace rights and safety education
- Empowerment through awareness and mentorship

 **Global Placements, Local Integrity.** We proudly serve employers and candidates across:

- IN India
- DE Germany
- NO Norway
- DK Denmark
- CZ Czech Republic
- IL Israel
- BG Bulgaria
- SG Singapore
- KR South Korea
- JP Japan
- CA Canada
- AU Australia
- GB United Kingdom
- Singapore
-  GCC Nations (e.g., UAE, Saudi Arabia, Qatar)
-  Middle East (beyond GCC)

Our placements are legally compliant, culturally informed, and ethically executed. We ensure every candidate is mentally, physically, and professionally prepared for their destination.

Skill Training & Employment Awareness Campaigns

We believe that preparation precedes placement. That's why we've partnered with leading skill training institutes to offer:

- Industry-specific certifications
- Soft skills and workplace behaviour training
- Resume and interview coaching
- Language and cultural adaptation programs

Through our Employment Awareness Campaigns, we reach schools, colleges, and communities to:

- Educate youth on employment laws and responsibilities

- Promote ethical recruitment practices
- Inspire ambition, discipline, and adaptability
- Bridge the gap between education and employability

Our Impact at a Glance

Category	Details
Total Placements	11,000+ (India & Overseas)
Countries Served	16+
Worker Categories	White Collar, Blue Collar, Pink Collar
Training Partners	15+ Institutes
Awareness Campaigns	50+ Drives Conducted
Industry Recognition	 Best Recruitment Consultancy – 2023

Why Employers Choose Eshal

-  Category-Specific Talent Pools
-  Compliance-Driven Recruitment
-  Skill-Verified, Job-Ready Candidates
-  End-to-End Hiring Support
-  Ethical, Transparent, and Award-Winning Service

Why Job Seekers Trust Eshal

-  Clear Career Guidance
-  Skill Training & Certification
-  Global Placement Opportunities
-  Employment Policy Education
-  Ongoing Mentorship & Support

A Final Word: The Future Belongs to the Prepared

In an age where AI is replacing routine, the only way forward is to become irreplaceable. That means:

- Cultivating skills

- Embracing discipline
- Seeking guidance
- Taking responsibility

At Eshal, we don't just offer jobs—we offer a path, a purpose, and a promise.